## CHETEK-WEYERHAEUSER AREA SCHOOL DISTRICT

Regular Meeting March 26, 2012

Meeting called to order at 5:40 p.m. by Dave Peters.

#### Roll Call

Grover, Jost, Peters, Reisner, Traczyk, Wierzba, and Springer were present. Colton Ashley, student representative was present.

## Others Present:

Al Brown, Ceil Marc, Michelle Steiner, Linda Zeman, Janene Haselhuhn, Bryan Yenter, Larry Zeman, Tammy Lenbom, Bob Rykal, Jennifer Blatz and Fred Bannister

Motion by Wierzba, seconded by Jost to go into closed session at 5:49 pm. On a roll call vote. Motion carried.

Motion by Wierzba, seconded by Grover to go back into open session at 6:10 p.m. Motion carried.

# Hearing of Visitors-

Fred Bannister was present to discuss his concerns regarding the progress that has been made in the past few years regarding the Food Service. Fred is on the Wellness Committee, PEP Grant Committee, and Tri-County Medical Board. He wants to change the culture and the food service delivery. Fred introduced solutions as providing the time for our food service director to try new recipes and to have a full-time director who would also serve as the dietician.

Motion by Springer, seconded by Peters to approve the agenda. Motion carried.

#### Communication-

<u>Board-Natalie</u> reviewed the School Finance session that she attended in Stevens Point. There were many key points that would be good topics for future board development. Carrie introduced the idea of starting a fitness center in the Weyerhaeuser school building. Dave W. asked Dave P. if he would be interested in consulting with the board regarding insurance, OPEB and other financial matters.

<u>Student Board Rep-</u> Colton reported that he shared his experiences, with the student council, as being a part of the school board. He will ask students for their input for the next meetings and bring it to the board.

<u>Elementary-</u> There were 96% of Roselawn families in attendance at the Parent Teacher Conferences. The Hand in Hand program will take place in April. It is a time to focus on the math games which reinforce the Title I goals. The MAPS Assessment will be given at the beginning of April.

Middle School- There will be a Parent Connect activity scheduled that will focus on intervention systems used to assist students with skill building. This activity ties in with the Intervention and Enrichment Time (IET) used at the MS. High School- The Professional Learning Communities team is making great progress. A school wide intervention review is taking place. It will inform the school on where they are at with interventions. 65% of learning targets are complete. The STEM initiative is in progress. UW-Stout will be reviewing our curriculum and interviewing students and staff. Scheduling selections are complete. They will be put into the computer with schedules printed in May. Larry thanked the staff for their help with the Talent Show. Proceeds from the show are used for scholarships. HS Career Day is scheduled for April 11. Special Education- The 4K Round up will be held on April 13.

<u>District-</u> There will be workshops for parents focused on bullying. Barron County Restorative Justice helped to organize the sessions and they will be facilitating. Cyber bullying will be featured on May 3. The Tech Ed students have begun working on the storage facility behind the school.

Bob Rykal was present to update the board on the PEP grant. The B	oard will need to determine how to maintain some of the
initiatives that were started. The following recommendations were g	given:
Maintain or increase Dhy Ed time in the elementary scho	0.1

☐ Maintain or increase Phy Ed time in the elementary school
☐ Maintain Phy Ed time for the Middle school Students
☐ Increase the Phy Ed Requirement in the high school to include one trimester of Phy Ed in each of the four years or
its equivalent as determined by the School Board and Administration
☐ Staff the Phy Ed Department at an appropriate level to support the proper and intended implementation of this
"world class" Curriculum
☐ Maintain an appropriate level of dietary oversight of the lunch, breakfast and snack program.
☐ Support the continuance of nutrition education at the elementary level through classroom activities.
☐ Assist students in making healthy choices when going through the hot lunch and breakfast lines
☐ Continue the use of the Flat screens provided in the cafeterias to provide students the awareness of good habits
regarding fitness, nutrition and healthy living.

☐ Maintain appropriate after-school activities through the appropriation of funds to support the proper supervision of
such activities.
☐ Maintain and support the on-going monitoring of student BMI in the Phy Ed program K-12.

Motion by Springer, seconded by Wierzba that with respect to EL-1, Global Executive Constraint, the Chetek-Weyerhaeuser Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in compliance. Motion carried.

Motion by Wierzba, seconded by Reisner that with respect to EL-4, Staff Treatment, the Chetek-Weyerhaeuser Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in compliance. Motion fails.

Motion by Traczyk, seconded by Grover that with respect to EL-4, Staff Treatment, the Chetek-Weyerhaeuser Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in compliance with exceptions regarding the general statement of "with respect to treatment of paid and volunteer staff, the superintendent shall not cause or knowingly allow conditions, procedures, actions or decisions which are unlawful, unethical, unsafe, disrespectful, disruptive, undignified or in violation of Board policy" which will be discussed at the next Committee of the Whole meeting. Motion carried.

Discussed the Insurance Benefit package proposed for employees. Item was presented for information only and action will be taken at a later meeting.

The Other Post Employments Benefits package was discussed. It was presented for action only and will be discussed at a future meeting. Items requested by the board are analysis of the age of staff and the number of years of service and additional proposals for OPEB options. A spreadsheet of regional schools and their OPEB options is being developed.

Discussed the Paid Time Off proposal. Action will be taken at a later meeting.

Motion by Wierzba, seconded by Grover to approve the use of the CDAR Program as an investment vehicle for district fund balance. Motion carried.

Motion by Grover. seconded by Wierzba to accept the contract for the Teamster's Union (Custodians) at a 1.64% wage increase which calculates to \$0.33/hour. The starting wage for a custodian was set at \$14.75. Motion carried.

Motion by Wierzba Seconded by Springer to approve the Consent Agenda. Motion Carried.

- A. Approve Minutes
  - 1. Minutes of Regular Meeting, February 27, 2012
  - 2. Minutes of Special Meeting, March 12, 2012
  - 3. Expulsion hearing February 27, 2012
  - 4. Minutes of Closed Session March 12 2012
- B. Business Service Approval
  - 1. Claims and Accounts, March, 2012 \$1,038,454.24
- C. Human Resource Approval
  - 1. Employment
    - a. Amanda Cameron, Long Term Early Childhood Special Education and Bright Beginnings Sub
  - 2. Coaching:
    - a. Matt Christensen, Asst. Softball Coach
    - b. Ed Martin, Asst. Track Coach
    - c. Matt Buchman, Boys and Girls Head Track Coach

Meeting adjourned at 8:58 p.m.

Natalie Springer, Clerk